

Our Future as an NHS Foundation Trust

Consultation: January – March 2012



Leading with excellence, caring with compassion



Seeking Your Views

- We are asking for your views on
 - Our plans for the future
 - Our proposed new name
 - Our arrangements for governance: our membership and our Council of Governors

- We are also asking for your support

Please join us as a Member - together we can make a difference



Being an NHS Foundation Trust

- ❑ We will remain part of the NHS family and continue to
 - Treat NHS patients free of charge
 - Employ NHS staff
 - Be bound to the same high quality standards as the wider NHS
 - Be subject to independent inspections

- ❑ We will also strengthen the way we work with our community
 - We will have members – patients, staff people from our local community who want to play a part
 - A Council of Governors made up of elected and appointed patients, staff and local people whose role it is to ensure community involvement



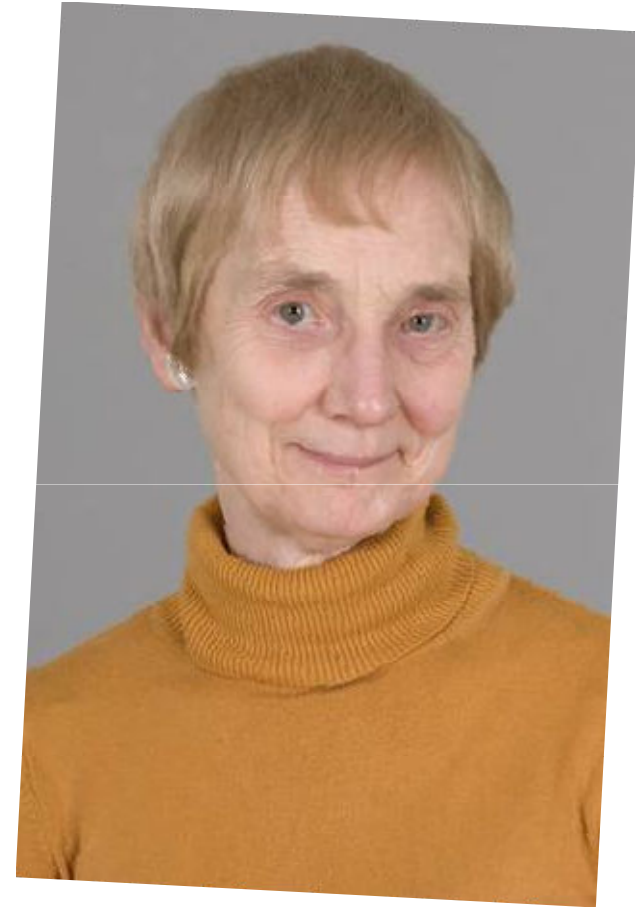
“ It is essential that we become an NHS Foundation Trust, as we are the largest Trust in the south west peninsula offering specialist services and we should be controlling our own destiny. Becoming a Foundation Trust will give us more autonomy to plan and invest in research and innovation, which undoubtedly improves patient care and outcomes. ”



Governor-in-waiting Consultant
Thoracic and Oesophago-Gastric
Surgeon Joe Rahamin



“As a ‘governor in waiting’ I have contributed ideas from the patient perspective, highlighting what is good and bad, to influence change. I have seen changes happen and realise that the opinions of ‘governors’, members and patients are valued. I have been part of the ‘governors’ panel three times when the Trust has appointed Executive Directors.”



Governor-in-waiting Vera Mitchell




“ As a governor in waiting, I have been able to gain an insight and ... understand the problems that need to be overcome. It has allowed us to begin to build a relationship and two way conversation between management and all the stakeholders involved. I hope we will have the opportunity to develop this further as a Foundation Trust to help provide the best service for everyone involved, one of which we can all be truly proud. ”



Governor-in-waiting Pam Redgwell



Our Foundation Trust Journey

- 
- Oct 2011 – Submission of draft Integrated Business Plan
 - Jan 2012 – Begin public consultation exercise
 - Jan 2012 – Historical due diligence (stage 1)
 - Mar 2012 – Submission of final Integrated Business Plan
 - Apr 2012 – Historical due diligence (stage 2)
 - Aug 2012 – Formal application to the Department
 - Nov 2012 – Monitor assessment process begins
 - Feb 2013 – Formal authorisation



Who We Are



- A regional specialist teaching hospital
- A growing research centre
- Proud of our military connections
- We have 907 beds, around 5,200 whole-time equivalent staff and a turnover of £383m for 2011/12



What We're About

Our Values

- ❖ Putting Patients First
- ❖ Taking Ownership
- ❖ Respecting Others
- ❖ Being Positive



Our Promises to Our Patients

- ❖ I will ... care for you compassionately and respectfully
- ❖ I will ... give you clear information and involve you in your care
- ❖ I will ... give you the best treatment I can when you need it
- ❖ I will ... make sure you are treated in a clean and safe environment



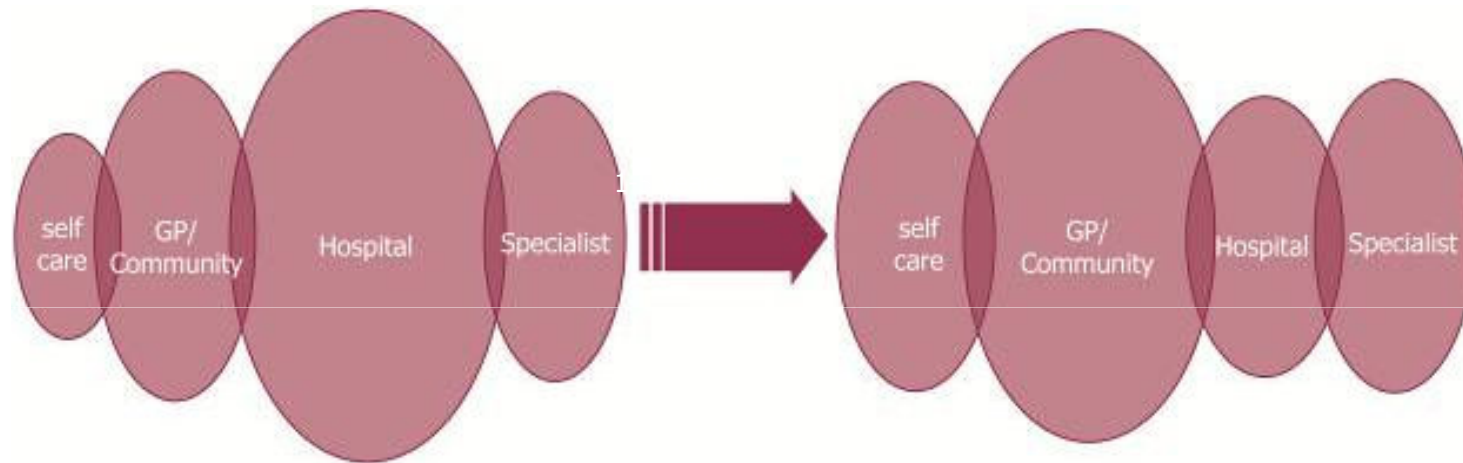
Our Vision

To be a major university teaching hospital and healthcare provider, recognised as one of the best in the country.

We will lead with excellence and care with compassion.



Our Strategy and the Health Economy Vision



**Excellent
Patient
Outcomes**

**Excellent
People**

**Excellent
Partnership**

**Excellent
Innovation**



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Our Five Year Plans

Achieving **excellent patient outcomes** by

- Maintaining and improving the safety and quality of our core hospital services and deliver excellent specialist care
- Delivering care in the most appropriate setting for the patient – right treatment, right time, right place
- Expanding our specialist services – Major Trauma Centre, cancer services, paediatric services
- Developing healthcare services which are led by doctors, nurses and other healthcare professionals and well supported by good managers and support staff

Employing **excellent people** by

- Reviewing and developing our workforce as healthcare needs change to ensure we have the right people, in the right place at the right time to provide excellent patient care and support colleagues who do so
- Providing clear and consistent leadership to highly motivated staff who take a pride in delivering the best possible care with kindness and compassion



Our Five Year Plans

Developing **excellent partnerships** by

- Developing good relationships with other health and social care providers and robust contracting arrangements with those who purchase services on behalf of patients
- Engaging governors, members and future Healthwatch in shaping and improving the quality of services to our patients
- Building on strong academic partnerships
- Playing a leading role as a large organisation and employer in Plymouth and the wider peninsula

Creating a culture of **excellent research and innovation**

- Promoting and expand our research and development activities
- Empowering our staff to innovate and lead their services

What do you think of our plans?



Our Name

University Hospital Plymouth NHS Foundation Trust

What do you think of our proposed name?



Our Plans for Membership

- We have 6,000 people signed up as members already
- Anyone over 16 with an interest can become a member
- All staff automatically become members unless they opt out

Where are our members drawn from?

Members will continue to be drawn from 3 electoral areas:

- Plymouth, Cornwall & Isles of Scilly, Devon (excluding Plymouth)










Staff members are drawn from the following staff groups:

- Admin & Clerical (A&C), Management, Hospital Chaplains and Estates
- Nursing and Midwifery Services
- Medical and Dental
- Health Professionals
- Volunteers
- Contracted Staff

What do you think of our membership plans?












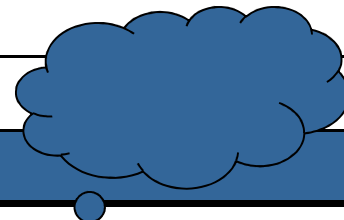
Our Council of Governors - Elected

Constituency	No of elected governors
Public constituencies (elected)	14
Plymouth	
Cornwall	
Devon	
Staff constituencies (elected)	6
A&C, management, chaplains and estates	
Nursing and midwifery	
Medical and Dental	
Health professionals	
Volunteers	
Contracted staff	
Total	20



Our Council of Governors - Appointed

Constituency	No of appointed governors
Primary Care Trusts	3
Plymouth Commissioning Representative	
Devon Commissioning Representative	
Cornwall Commissioning Representative	
Local authorities	3
Plymouth City Council	
Cornwall County Council	
Devon County Council	
Partner organisations	3
Derriford Hospital League of Friends	
Ministry of Defence Hospital Unit	
University of Plymouth	
Total	9



What do you think of our plans for Governors?



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Any Questions?

